

NATO SPECIAL OPERATIONS UNIVERSITY

2025–2026

COURSE CATALOGUE

THE CROSSROADS
OF NATO SOF



ACCET





The North Atlantic Treaty Organization (NATO) Special Operations University (NSOU) has received UNCONDITIONAL ACCREDITATION by the Supreme Allied Commander Transformation for the alignment of its core processes and procedures with NATO Quality Standards. In 2023, NSOU was granted an additional accreditation through the Accrediting Council for Continuing Education & Training, which further assures that the curriculum offered at NSOU is current, relevant, and educationally sound.

In 2024, NSOU and the University of Maine signed an Articulation Agreement for its Leadership Academy Programme.

Table of Contents

	<u>Page</u>
Welcome to the 2025-2026 Academic Year.....	3
NATO Special Operations University (NSOU).....	4
Chièvres Air Base.....	5
Supreme Headquarters Allied Powers Europe (SHAPE).....	7
Getting There	7
SOF Professional Development	8
Comprehensive Defence: Countering Hybrid Threats (CHT), Resilience, and Resistance Course.....	9
NATO SOF Instructor Qualification Course (NSIQC)	10
SOFCOM J7 Evaluations Branch	11
NATO SOF Evaluation (SOFEVAL) Course	12
NSOU Leadership Academy.....	13
NATO SOF Junior Leaders Course (NSJLC)	15
NATO SOF Mid-level Leaders Course (NSMLC)	15
NATO SOF Senior Leaders Course (NSSLC)	15
NATO SOF Executive Leaders Course (NSELC)	16
Operations and Plans Studies Branch	17
Advanced Distributed Learning (ADL) 101 Introduction to NATO Special Operations.....	18
ADL 102 Fundamentals of NATO SOCC Operations.....	19
NATO SOCC Staff Course	20
NATO SOCC Planning Course	21
NATO SOCC Joint Operations Centre (JOC)/ Air Operations Centre (AOC) Course	22
NATO SOCC Command Group Course	23
NATO SOF Recovery Course	24
NATO SOF Advisory and Liaison Basic Course.....	25
Building SOF Capability Course (Managerial Level)	26

Air Development Division 27

- NATO Special Operations Air Planning Course (SOAPC)28
- NATO SOF Air Mission Commanders Course (SOAMCC)29
- NATO SOCC Joint Operations Centre (JOC)/
Air Operations Centre (AOC) Course30
- NATO Special Operations Air Task Group Course (SOATGC)31

Maritime Development Division 32

- NATO Special Operations Maritime Task Unit (SOMTU) Course33
- NATO Special Operations Maritime Task Group (SOMTG) Course34

Intelligence and Technical Studies Branch 35

- NSOU Intelligence Courses35
- NATO SOF Intelligence Course (NSIC).....36
- NATO SOF Human Network Analysis and Support
to Targeting (HNAT) Course37
- NATO SOF Intelligence, Surveillance, and Reconnaissance (ISR)
Operations and Intelligence Collections (NSIOIC) Course38
- NSOU Technical Exploitation Courses39
- NATO SOF Technical Exploitation Operations (TEO) Course.....39
- NATO SOF Comprehensive Media Exploitation (CMX) Course40
- NATO SOF Drone Exploitation (DRX) Course41
- ADL Digital Force Protection (DFP) Course – Asynchronous42

Medical Training and Education 43

- NATO Special Operations Medical Planning and Support
– Task Group (SOMPS-TG) Course.....44
- Special Operations Medical Instructor Development (SOMID) Course45
- NATO Special Operations Surgical Team (SOST) Development Course.....46
- NATO Advanced Resuscitation Course47
- NATO Special Operations Medical Planning and Support for Chemical,
Biological, Radiological and Nuclear (SOMPS-CBRN) Course48

NSOU General Information 49

Welcome to the 2025–2026 Academic Year



I am honoured to inaugurate a new cycle of education and training at the NSOU. In a world marked by volatility, complexity, and rapid technological change, continuous learning and professional development are paramount. NATO faces interconnected challenges, from state aggression and proxy conflicts to cyber threats, disinformation, and the weaponization of emerging technologies. These challenges span multiple domains – land, air, sea, cyber, and space – and demand that we think and operate in a truly multi-domain context to ensure the security of the Alliance.

Special operations forces (SOF) are uniquely suited for this environment, but success requires more than tactical excellence. It demands strategic thinking, adaptability, and a deep understanding of how actions in one domain affect outcomes in others. The modern battlefield is as much about influence and information as it is about firepower. Our ability to anticipate, adapt, and act decisively – often in ambiguous or politically sensitive situations – depends on both our cognitive readiness and operational capabilities.

This catalogue represents a collective investment in that readiness for the NATO SOF warfighter. Each course is carefully designed to sharpen critical thinking, promote interoperability, and prepare leaders to meet today's threats with confidence and creativity. In a world where advantage is fleeting, the speed of learning and the depth of strategic insight can be decisive. I encourage you to take full advantage of these opportunities. Your pursuit of knowledge not only sharpens your own edge, it strengthens the collective capabilities of NATO SOF in defending our values and securing our future.

Sincerely,

A handwritten signature in black ink, appearing to read 'RE Angle'.

Richard E. Angle
Lieutenant General—USA
Commander, Allied SOF Command (SOFCOM) and U.S. Special Operations
Command Europe

NATO Special Operations University (NSOU)

NSOU provides a physical and virtual common space where the entire NATO SOF community can assemble and create lasting relationship interoperability throughout the Alliance. The university endeavours to provide the right training to the right people at the right time.

Approximately 19 kilometres (km) north of Supreme Headquarters Allied Powers Europe (SHAPE), the facilities at Chièvres are purpose built to leverage technology and embody the SOF mindset. NSOU is designed to weaponize education and develop cognitive superiority across the Alliance, allowing it to operate effectively in complex multi-domain environments.

To meet the highest training and education standards, flexible infrastructure, technology, and adult-learning strategies come together to support how students learn best. The NSOU Leadership Academy enjoys a standalone facility with specifically tailored classrooms and a collaborative working environment to promote fruitful discussions and to better enhance networking as well as learning.

For the university to remain current and relevant, NSOU employs a wide variety of teaching methods with diverse instructor backgrounds. The university has helped develop over 20,000 NATO SOF professionals throughout its history and strives to continue supporting the community for decades to follow.

NSOU is located within the Warfare Development Directorate, ensuring maximum integration with lessons learned and current operations requirements through special operations courses designed to develop the collective professionalism of NATO SOF while also enhancing the strategic effects that NATO SOF achieve in support of Supreme Allied Commander Europe's (SACEUR's) priorities.



NSOU campus (Chièvres site)

NSOU conducts courses with in-house assets and hosts courses from partner military education/training institutions as well. Significant areas of influence include special operations component command (SOCC) training and education courses, intelligence and exploitation courses, SOF air and maritime courses, medical education, and SOF professional development courses.

The NSOU website (<https://www.nshq.nato.int/nsou>) contains the latest course calendar and a detailed description of each course.



NSOU campus overhead (Chièvres site)

Chièvres Air Base

Chièvres Air Base (AB) has been associated with Belgian military history since 1917. It was in 1917 that Germany first landed an aircraft outside the village of Chièvres in the fields they determined to be a prime location for a military AB.

When World War I ended in 1918, Germany left Belgium without completing the construction of the AB they envisioned.

The potential AB land was returned to an agricultural state until the late 1930s, when the Belgian government decided to establish the airfield for Belgian military aviation.

These plans came to a halt when in May 1940, during World War II, Germany once again invaded the area and began to finish what they had started in 1917.

During the building of the German AB in 1940-41, more than 9,000 men and women were employed to build the runways, hangars, barracks, and flak towers.

In May 1940, the Germans added 1,050 acres to the airfield, making it eight times larger than the Belgians had originally planned in 1939. The airfield's maximum size of more than 3,706 acres was reached in 1944.

The first unit to occupy Chièvres AB in 1940 was the Jagdgeschwader 26 from the Luftwaffe fighter wing, whose mission was to attack the beachhead of Dunkirk, France, and to bomb airfields and airplane factories in the neighbourhoods of Paris.

Later, the Italian 43rd Group used Chièvres AB as their base of attack for air raids over Britain.

The Italian group was recalled from Chièvres AB in December 1940, and the base was occupied by Germany once again.



The Germans stayed at Chièvres AB until they retreated in September 1944. Germans destroyed all of the airfield's infrastructure and installations and burned all the base documents and records. The history of Chièvres AB over the previous years disappeared in smoke.

Within a week of liberation, the U.S. Army engineers established a camp at Chièvres AB and began to rebuild the destroyed airfield. By October 1944, the AB was once again fully operational. U.S. Army personnel and engineers occupied the airfield until December 1945, at which time the base was returned to the Belgian military authorities.

In December 1950, the Belgian 7th Wing was established at Chièvres AB, where it remained until 31 January 1964. After the 7th Wing's departure, the base hosted flight schools and a military training centre.

On 31 December 1967, Chièvres AB was given to SHAPE as a support installation.

On 01 January 1968, the U.S. Army established the NATO SHAPE Support Group on Chièvres AB to provide logistic and aircraft transportation support to NATO and SHAPE.

In 2009, the NATO SOF Coordination Centre (NSCC) added its training and education compound to Chièvres AB, supporting the Alliance SOF mission. In September 2009, the NSCC was renamed the NSHQ and in June 2023, the NSHQ was renamed once again to SOFCOM. Its training and education facility is now called NSOU.

Supreme Headquarters Allied Powers Europe (SHAPE)

SHAPE is the headquarters (HQ) of Allied Command Operations (ACO), one of NATO's two strategic military commands. It is located at Casteau, north of the Belgian city of Mons. ACO is commanded by SACEUR and is responsible for all Alliance military operations.



SOFCOM is located within the SHAPE perimeter at two separate locations.

More information about SHAPE can be found here:
<http://www.shape.nato.int>.

Getting There

Transportation around Mons and most of Europe is relatively easy. This can be accomplished by train, bus, or taxi, depending on the destination. The recommended airports for arrivals and departures are Brussels Airport (BRU) for international flights or Brussels South Charleroi Airport (CRL) for European and national flights. Chièvres AB is located near the town of Chièvres, Belgium, which is approximately 19 km from SHAPE in Casteau (near Mons). The closest train stations to Chièvres are in the towns of Brugelette, Ath, and Jurbise. The closest train stations to SHAPE are in the towns of Soignies, Mons, and Jurbise. Transportation is a national responsibility. Students attending courses at NSOU will need a rental car to reach the campus as there are no public transportation options.

Chièvres AB Address:
Rue du Septième Wing – 7950 Chièvres, Belgium

SHAPE Address:
Rue Grande – 7010, Mons, Belgium



SOI Professional Development



Comprehensive Defence: Countering Hybrid Threats (CHT), Resilience, and Resistance Course

ETOC: SOF-SO-36804

Duration: Distance Learning: 4 weeks (part time); Residential: 9 days

Recommended Language Profile: 3233 rating in English language skills

Aim: Offer best practices and practical implementation of methods, strategies, and procedures for whole-of-government and whole-of-society approaches to CHT and comprehensive defence efforts, including enhancing resilience, deterring threats, defending nations, and if necessary, resisting invading powers.

Objective: At the end of the course, the student will be able to identify hybrid threat techniques, approaches, and actors and specify national vulnerabilities to hybrid threats; provide the key elements of a comprehensive defence, including aspects of NATO Article 3; discuss how employing cross-sectoral and whole-of-society approaches is essential to comprehensive defence; and describe comprehensive defence-related organizations in NATO.

Target Audience:

- Planners in mid-level intelligence, security, and contingency planning roles for Alliance nations (or select partners) who may be tasked with planning and implementing CHT and comprehensive defence measures
- Rank Level: OF2-OF5, OR9, warrant officers, and civilians (up to deputy ministers)
- Students with a broad tactical background along with experience above the tactical level or appropriate military education at staff college level or advanced military school
- Civilian students should have academic and/or work-related experience beyond the entry level in any of the following sectors: diplomatic, non-governmental organization, governmental, information, intelligence, law enforcement, transportation infrastructure, health, cybersecurity, technology, economic, energy, inter-agency, emergency services, military services (in particular SOF), public and private critical infrastructure entities, home guard and reserve forces, or other specialized whole-of-government expertise—an understanding of both NATO and SOF missions along with the comprehensive and inter-agency methodologies is desirable but not essential

NATO SOF Instructor Qualification Course (NSIQC)

ETOC: SOF-SO-37075

Duration: Distance Learning: 3 days (part time); Residential: 5 days

Recommended Language Profile: 3232 rating in English language skills

Aim: To support the NSOU instructors, course directors, branch heads, and course officers of primary responsibility (OPR) requirements; assist contributing subject matter experts (SMEs); and align the instructor core competencies with a common NSOU standard, based on the needs of NATO SOF learners attracted to technically rigorous educational content in a blended format, and multinational, cross-cultural NATO setting environment.

Objective: At the end of the course, the students will be able to apply a range of instructional strategies and practices to plan, develop, deliver, and evaluate lesson plans relevant to their national and NATO Alliance staff functions.

Description: The NSIQC is a blended, synchronous and asynchronous design to equip NATO SOFCOM and NATO centre of excellence educators (instructors, developers, course directors, branch heads, and course OPRs/SMEs) with the knowledge and skills necessary to effectively design, implement, assess and evaluate, and manage blended learning environments in a multinational and NATO cross-cultural setting. The course employs a comprehensive approach to adult learning methodologies through a combination of face-to-face instructions and online learning components. Participants learn how to integrate and use a learning management system, digital tools, and resources in their instructional and briefing strategies to enhance learning engagement and collaboration.

The course is delivered through a mix of online tutorials, in-person interactive lectures, small group activities, interactive online and face-to-face facilitated discussions, personalized lesson plan preparation, and various practical assignments.

Target Audience:

- NATO SOFCOM and NATO centres of excellence educators (instructors, developers, course directors, branch heads, and course officers of primary responsibility); and educational consultants (contracting instructors)
- SOFCOM select staff personnel serving in instructional roles

SOFCOM J7 Evaluations Branch



NATO SOF Evaluation (SOFEVAL) Course

ETOC: SOF-SO-32057

Duration: Residential: 4 days

Recommended Language Profile: 3332 rating in English language skills

Aim: To educate students on the SOFEVAL programme and develop the skills required to serve as a SOFEVAL team chief, area chief, team member, or monitor.

Objective: At the end of the course, the students will be able to apply the skills necessary to observe, evaluate, and implement the fundamentals of the SOFEVAL programme as well as assess an exercise and provide feedback on their observations.

Description: The NATO SOFEVAL Course is designed to prepare future NATO SOF evaluators to observe and evaluate a SOCC HQ or special operations task group (SOTG) as a member of a SOFEVAL team. Students will demonstrate their knowledge of procedures learned in classroom sessions during simulated exercise events where they will practise and apply the skills and processes required of an evaluator/SOFEVAL team member. The course culminates in the preparation of written reports in accordance with the SOFEVAL standards in *ACO Forces Standards Volume XI*. Graduates will be able to use the relevant aspects of the SOFEVAL programme to evaluate and provide feedback within their functional area of expertise regarding a unit's capability and combat readiness to conduct NATO special operations.

Target Audience:

- NATO SOF and Allied non-NATO SOF personnel
- NATO conventional forces personnel (when working with NATO SOF)
- Non-commissioned officers (NCOs) and officers
- Civilians selected by their respective nations to serve on a SOF evaluation team, or selected by SOFCOM to serve as a NATO monitor—students should possess subject matter expertise in both national and NATO SOF policy

Requirements:

- NATO SECRET security clearance is MANDATORY.
- The following two courses have to be completed on Blackboard:
 - Advanced Distributed Learning (ADL) 101—Introduction to NATO Special Operations
 - ADL 102—Fundamentals of NATO SOCC Operations

NSOU Leadership Academy



NATO SOF Leadership Courses

Aim: To enhance the education of NATO SOF officer and NCO students and allow them to maximize their effectiveness as members of NATO and partner nations' SOF from the tactical to strategic levels.

Objective: To enhance the education of SOF command teams in NATO and Allied partnered nations' relevant special operations task unit (SOTU), SOTG, SOCC, and at the executive enterprise level, creating a standard level of education that allows graduates to effectively operate within the NATO SOF environment.

The Leadership Academy implements the same 10 basic content threads throughout the four courses at different levels:

- Global SOF studies: Evaluating the implications of current and emerging threats to SOF.
- Leading and communicating effectively in the NATO SOF environment.
- Developing effective NATO SOF command team relationships (officer/NCO teams).
- Problem-solving and innovation in complex and ambiguous environments.
- Strategic thinking in the 21st century (design thinking, ethical thinking, creative thinking, systems thinking, critical thinking, and thinking in time).
- Special operations in contemporary and future warfare.
- NATO, SOFCOM, and national policy implications at the tactical, operational, and strategic levels.
- Understanding the value of international and inter-agency partnerships for NATO SOF (diversity and culture).
- Investigating the implications of technology in NATO SOF: science, technology, and innovation on the battlefield (cyber, artificial intelligence, and autonomous).
- Learning from the past to prepare for the future: investigating historical perspectives and how they inform future thinking (past, present, and future).

Each course level (NATO SOF Junior Leaders Course (NSJLC), NATO SOF Mid-level Leaders Course (NSMLC), NATO SOF Senior Leaders Course (NSSLC), and NATO SOF Executive Leaders Course (NSELC)) is taught at a different depth of knowledge and level of learning, according to Bloom's Taxonomy, in the cognitive and affective domains. There are overlaps of rank allowed due to different rank structures and career profiles within the NATO Alliance and partner nations.

While these courses are focused on SOF leaders, we encourage participation from SOF enablers, conventional forces, and civilians coming from the same command/unit and rank levels to learn from each other and increase networking and interoperability within the Alliance

The following leadership courses are offered:

NATO SOF Junior Leaders Course (NSJLC)

ETOC: SOF-SO-36786

Duration: Distance Learning: 4 weeks (part time); Residential: 10 days

Recommended Language Profile: 3232 rating in English language skills

Target Audience:

- OR-4/6 and OF-1/3 serving or preparing to serve as a command team of SOTU or other similar tactical-level SOF or supporting SOF units

NATO SOF Mid-level Leaders Course (NSMLC)

ETOC: SOF-SO-36787

Duration: Distance Learning: 8 weeks (part time), Residential: 10 days

Recommended Language Profile: 3232 rating in English language skills

Target Audience:

- OR-5/7 and OF-3/4, serving or preparing to serve at a tactical/operational (SOTG) level

NATO SOF Senior Leaders Course (NSSLC)

ETOC: SOF-SO-35644

Duration: Distance Learning: 14 weeks (part time); Residential: 10 days

Recommended Language Profile: 3232 rating in English language skills

Target Audience:

- OR-7/8 and OF-4/5, serving or preparing to serve at an operational (SOCC) level

Requirements:

- NATO SECRET security clearance is MANDATORY.

NATO SOF Executive Leaders Course (NSELC)

ETOC: SOF-SO-35645

Duration: Distance Learning: 6 weeks (part time); Residential: 9 days. The first 5 days are conducted at NSOU and the last 4 days are conducted in conjunction with the spring or autumn SOF Commander's Conference, at the country and venue it is hosted in.

Recommended Language Profile: 3232 rating in English language skills

Target Audience:

- OR-9 and OF-6/9, serving or preparing to serve as commanders and command senior enlisted leaders of strategic-level Allied or national SOF commands (SOFCOM, special operations commands, joint special operations commands, and ministry or department-level offices)

Requirements:

- NATO SECRET security clearance is MANDATORY.



Operations and Plans Studies Branch



Advanced Distributed Learning (ADL) 101

Introduction to NATO Special Operations

ETOC: SOF-SO-15630

Duration: Distance Learning: 3 hours

Recommended Language Profile: 3332 rating in English language skills

Aim: To provide students an introduction to NATO special operations.

Objective: At the end of this online course, students will be able to outline the role of special operations in NATO, identify the principal tasks of NATO SOF, recognize the contributions of SOF air and maritime forces, and outline the criteria for SOF employment within NATO.

Description: ADL 101 is an asynchronous e-Learning module encompassing themes that provide the reference point for NATO SOF in terms of SOF's role in NATO, the principal tasks used, the unique characteristics of NATO SOF, and the special employment criteria applied before their use. Also examined is the use of enablers, such as maritime and air, that are vital to the execution of SOF missions.

Target Audience:

- NATO SOF and Allied non-NATO SOF personnel
- NATO conventional forces personnel (when working with NATO SOF)



ADL 102 Fundamentals of NATO SOCC Operations

ETOC: SOF-SO-16849

Duration: Distance Learning: 3 hours

Recommended Language Profile: 3332 rating in English language skills

Aim: To provide students with foundational knowledge of the framework of NATO SOCC operations and to address four areas of importance: identifying the chain of command between operational planning and the execution of NATO special operations, understanding the importance of clear command and control (C2) relationships within NATO operations, recognizing how the levels of C2 are delineated in NATO SOF, and understanding how SOCC command and liaison elements enhance interoperability between NATO SOF and the joint task force HQ.

Objective: At the end of this online course, students will be able to describe the role and responsibilities of a NATO SOCC, identify command relationships that apply to SOCC operations, recognize how NATO special operations are integrated into the NATO C2 structure, and identify roles and functions of SOCC liaison elements.

Description: ADL 102 is an asynchronous e-Learning module encompassing themes that provide the reference point for NATO SOF and how it organizes its forces under a SOCC. Specifically, it covers the chain of command between operational planning and execution of NATO special operations, the C2 relationships that are unique to NATO SOF, and how liaison elements underpin and enhance interoperability between NATO SOF and the joint task force HQ.

Target Audience:

- NATO SOF and Allied non-NATO SOF personnel
- NATO conventional forces personnel (when working with NATO SOF)

NATO SOCC Staff Course

ETOC: SOF-SO-31899

Duration: Residential: 5 days

Recommended Language Profile: 3332 rating in English language skills

Aim: To provide students with a baseline of knowledge in various staff processes to allow effective employment as a NATO SOCC staff member.

Objective: At the end of the course, students will be able to operate at the component level as NATO SOCC staff members.

Description: The NATO SOCC Staff Course sets the baseline for doctrine, terminology, and processes necessary to work in a NATO SOCC or equivalent component command HQ. The curriculum focuses on how a component command-level HQ of a joint task force synchronizes special operations across a given theatre to achieve operational- and strategic-level effects. The course is centred on the following themes: NATO SOF, NATO SOF integration, NATO SOF liaison, NATO SOF planning considerations, and NATO SOF operations. In addition, the course covers the organization, responsibilities, and processes of a SOCC, allowing students to gain exposure to the employment of SOTGs and special operations air task groups (SOATGs) in a joint operational environment.

Target Audience:

- NATO SOF and Allied non-NATO SOF personnel
- NATO nation law enforcement personnel
- NATO conventional forces personnel (when working with NATO SOF)
- NCOs and officers
- Civilians with varied backgrounds who will be working, supporting, or be supported at the SOCC level

Requirements:

- NATO SECRET security clearance is MANDATORY.
- The following two courses have to be completed on Blackboard:
 - ADL 101—Introduction to NATO Special Operations
 - ADL 102—Fundamentals of NATO SOCC Operations

NATO SOCC Planning Course

ETOC: SOF-SO-31908

Duration: Residential: 10 days

Recommended Language Profile: 3332 rating in English language skills

Aim: To educate students on conducting theatre SOF operational-/ component-level planning and operational art and design as members of a NATO SOCC planning team.

Objective: At the end of the course, the student will be able to conduct operational planning at the component level and produce, as a member of a planning team, a SOCC component-level plan using the appropriate operational planning processes and references.

Description: The NATO SOCC Planning Course is designed to educate students on SOCC-level operations planning to enable them to perform as members of the plans branch of a SOCC HQ or of a special operations planning and liaison element deployed to an operational-level HQ. As such, the course is focused at the operational level and conducted in large-group, split plenary sessions. It incorporates practical exercises (PEs) in syndicates and culminates with a 40-hour syndicate practicum replicating component-level planning.

Target Audience:

- NATO SOF and Allied non-NATO SOF personnel
- NATO conventional forces personnel (when working with NATO SOF)

Requirements:

- NATO SECRET security clearance is MANDATORY.
- The following two courses have to be completed on Blackboard:
 - ADL 101—Introduction to NATO Special Operations
 - ADL 102—Fundamentals of NATO SOCC Operations



NATO SOCC Joint Operations Centre (JOC)/ Air Operations Centre (AOC) Course

ETOC: SOF-SO-31910

Duration: Residential: 10 days

Recommended Language Profile: 3332 rating in English language skills

Aim: To prepare students to perform as a member of NATO SOCC/ special operations air command (SOAC) future operations (J35) and as a member of NATO SOCC/SOAC current operations (J33).

Objective: At the end of the course the student will be able to comprehend NATO component-level processes and to apply that knowledge to the SOCC/SOAC procedures employed in a SOCC/SOAC J35 and/or a SOCC/SOAC J33.

Description: The NATO SOCC JOC/AOC Course instructs students on how to plan, execute, and battletrack special operations at the SOCC level. Emphasis is placed on JOC processes, procedures, and products that contribute to a commander's decision-making process, battle rhythm, and situational awareness (SA). The course is conducted in large-group plenary lessons, in small-group PEs, and as a large-group practicum in concert with the SOAC AOC Course (SOF-SO-31912).

Target Audience:

- NATO SOF and Allied non-NATO SOF personnel
- NATO nation law enforcement personnel
- NATO conventional forces personnel (when working with NATO SOF)
- Rank/position: staff officers (OF-2 to OF-5), warrant officers, and senior NCOs (OR-7 to OR-9)

Requirements:

- NATO SECRET security clearance is MANDATORY.
- The following two courses have to be completed on Blackboard:
 - ADL 101—Introduction to NATO Special Operations
 - ADL 102—Fundamentals of NATO SOCC Operations

NATO SOCC Command Group Course

ETOC: SOF-SO-47059

Duration: Residential: 10 days

Recommended Language Profile: 3332 rating in English language skills

Aim: The aim of the new NATO SOCC Command Group Course is the culmination of NATO SOF education and the preparation of students to adapt seamlessly to both existing and future threats and security challenges. Future challenges are non-specific, but may include support to the operationalization of the new NATO Force Model, joint force command regional plans, and Allied Reaction Force (ARF) initiatives.

Objective: At the end of the course, the student will be able to lead or take a pivotal role in supporting a SOCC through stand-up to stand-by and transition, offering knowledgeable guidance.

Description: The NATO SOCC Command Group Course focuses on student-centred learning events. It includes facilitated discussions, debates, tabletop exercises, PEs, case studies, small syndicate group problem-solving activities, and senior leader seminar/panel discussions.

Target Audience:

- NATO SOF senior personnel
- Rank/position: senior officers (OF-4 to OF-6; SOCC commanders or national special operations command (SOCOM) key staff personnel)
- Senior NCOs (OR-9; OR-8; when functional a Command Senior Enlisted Leader)

Requirements:

- NATO SECRET security clearance is MANDATORY.

NATO SOF Recovery Course

ETOC: SOF-SO-35554

Duration: Residential: 9 days

Recommended Language Profile: 3332 rating in English language skills

Aim: Develop the knowledge and skills necessary to plan and execute NATO SOF recovery operations at the appropriate command level, to execute a SOF recovery operation capability, with an emphasis on non-standard and non-conventional assisted recovery operations to support NATO missions and expand national capabilities.

Objective: At the end of the course, the students will be able to integrate, coordinate, and synchronize SOF-specific recovery operations into NATO's common joint personnel recovery (JPR) system.

Description: The NATO SOF Recovery Course prepares SOF personnel to plan, support, and execute the recovery of isolated personnel in complex operational environments.

Target Audience:

- NATO SOF and Allied non-NATO SOF personnel
- NATO nation law enforcement personnel
- NATO conventional forces personnel (when working with NATO SOF)
- Military staff officers, non-commissioned officers, and members of civilian authorities, depending on the operational level (SOCC or SOTG), who are responsible for the personnel recovery structures and mechanisms

Requirements:

- NATO SECRET security clearance is MANDATORY.
- The following two courses have to be completed on Blackboard:
 - ADL 101—Introduction to NATO Special Operations
 - ADL 102—Fundamentals of NATO SOCC Operations
- Have national or JPR qualifications (personnel recovery staff officer/planner)
- Be part of their national SOCOM personnel recovery structure.
- Have experience of survival, evasion, resistance, and extraction (SERE).

The following will have to be provided:

- Confirmation of the national SOCOMs for the task of SOF-related personnel recovery
- SERE certificate (minimum SERE A)
- Battlefield information collection and exploitation system/NATO Secret Wide Area Network account

NATO SOF Advisory and Liaison Basic Course

ETOC: SOF-SO-35592

Duration: Residential: 10 days

Recommended Language Profile: 3332 rating in English language skills

Aim: To prepare selected NATO and partner nation SOF personnel to effectively operate as advisors and liaison officers in support of NATO or national joint operations and activities by enabling them to understand and influence key stakeholders, enhance interoperability, and facilitate coordination across the full spectrum of military and inter-agency environments.

Objective: At the end of the course, the student will be able to perform as a NATO SOF advisor or liaison officer to effectively function within NATO's operational and strategic environments, enhancing interoperability, advisory capabilities, and liaison effectiveness at all command levels.

Description: The NATO SOF Advisory and Liaison Basic Course is a building block in the SOFCOM special operations forces advisor (SOFAD)/ special operations liaison officer (SOLO) concept for future SOFADs, SOLOs, and members of SOF liaison elements to receive specialized training in SOFAD and SOLO tasks and to share best practices and lessons learned.

Target Audience:

- NATO SOF and Allied non-NATO SOF personnel
- NATO conventional forces personnel (when working with NATO SOF)
- NCOs and officers
- Civilians selected to serve as NATO SOLOs, future SOFADs, members of the Office of Special Operations, and other NATO SOF liaison elements

Requirements:

- NATO SECRET security clearance is MANDATORY.
- The following two courses have to be completed on Blackboard:
 - ADL 101—Introduction to NATO Special Operations
 - ADL 102—Fundamentals of NATO SOCC Operations
- The following three residential courses have to be completed:
 - NATO SOCC Staff Course
 - NATO SOCC JOC/AOC Course
 - NATO SOCC Planning Course
- Have experience as a member of a national SOTG HQ, SOCC, or equivalent HQ.

Building SOF Capability Course (Managerial Level)

ETOC: SOF-SO-35641

Duration: Residential: 5 days

Recommended Language Profile: 3332 rating in English language skills

Aim: To deliver education and training on the processes and complexities associated with building, developing, implementing, and sustaining a national SOF capability or adding a new capacity.

Objective: At the end of the course, the student will be able to relate the SOF organizational concept and apply the SOF capability-building process.

Description: This is based on lectures, discussions, syndicate activities, and PEs. The course content is based on the *Building SOF Capability Handbook*, as well as the operational experience/knowledge from SOFCOM personnel and NATO SOF leaders.

Target Audience:

- NATO SOF and Allied non-NATO SOF personnel
- NATO conventional forces personnel (when working with NATO SOF)
- Rank/position: staff officers (OF-2 to OF-5) and NCOs (OR-7 to OR-9), or civilian equivalent

Requirements:

- The following three courses have to be completed on Blackboard:
 - ADL 101—Introduction to NATO Special Operations
 - ADL 102—Fundamentals of NATO SOCC Operations
 - The Building SOF Capability: Pre-course Module
- Be familiar with the SOF capability development process.

Air Development Division



NATO Special Operations Air Planning Course (SOAPC)

ETOC: SOF-SO-32062

Duration: Residential: 8 days

Recommended Language Profile: 3332 rating in English language skills

Aim: The NATO SOAPC provides NATO standardization training intended to harmonize the different national planning procedures and tools to the NATO SOF air planning and execution standards. The NATO SOAPC facilitates a multinational environment to prepare for joint/combined NATO SOF missions at all scales.

Objective: At the end of the course, the student will be able to apply the knowledge and procedures learned during the course to engage and support all phases of the NATO air decision-making process (ADMP) to plan, coordinate, and integrate objectives, resources, and environmental factors to support special operations, both land and maritime.

Description: The NATO SOAPC builds the basic skills and knowledge required for NATO SOF air planning in terms of integration, coordination, and interoperability within the NATO SOF C2 structure. The course enhances individual competencies related to the NATO SOF ADMP, covering NATO C2 roles and functions, air mission planning procedures, capability and resource requirements, problem-solving strategies, contingency planning, operational risk management, and decision-making.

Target Audience:

- Mid-level to senior-level NATO aviation officers/NCOs assigned/affiliated to NATO SOF air units as either operators, planners, or air-land integration personnel
- Students can be of all levels in the NATO SOF air chain of command, ranging from SOAC and SOATG HQ level down to special operations air task unit (SOATU) level

Requirements:

- NATO SECRET security clearance is MANDATORY.



NATO SOF Air Mission Commanders Course (SOAMCC)

Note: The NATO SOAMCC will not be hosted within the 2025-2026 Academic Year due to a curriculum revision.

ETOC: SOF-SO-31915

Duration: Residential: 9 days

Recommended Language Profile: 3332 rating in English language skills

Aim: The NATO SOAMCC prepares SOF aircrew to lead special air operations within the NATO operational environment, developing NATO SOF air leaders and implementing air mission commander (AMC) programmes within their nations.

Objective: At the end of the course, the student will employ critical thinking, risk analysis and management, problem-solving strategies, and decision-making and leadership skills to successfully plan, conduct, command, and control special air operations.

Description: The NATO SOAMCC provides a unique tactical leadership training opportunity to support the wider education of future SOF air leaders.

The underlying principle throughout the course is to develop leadership skills, culminating in a scenario-based PE that will challenge students to demonstrate the SOAMC mindset, competencies, and principles for operating in a NATO operational environment.

Target Audience:

- Mid-level to senior-level NATO aviation officers/NCOs assigned/affiliated to NATO SOF air units

Requirements:

- Pilots are nominated by their nations as AMCs and are instructor pilot or aircraft commander qualified—all other aircrew positions will be instructor qualified or nominated for instructor duties.
- NATO SECRET security clearance is MANDATORY.

NATO SOCC Joint Operations Centre (JOC)/ Air Operations Centre (AOC) Course

ETOC: SOF-SO-31912

Duration: Residential: 10 days

Recommended Language Profile: 3332 rating in English language skills

Aim: To prepare students to perform as a member of NATO SOCC/ SOAC future operations (J35) and as a member of NATO SOCC/SOAC current operations (J33).

Objective: At the end of the course, the student will be able to comprehend NATO component-level processes and will be able to apply the SOCC/SOAC procedures employed in a SOCC/SOAC J35 and/ or a SOCC/SOAC J33.

Description: The SOAC AOC Course is part of the NATO SOCC JOC Course and instructs students on how to plan, execute, and battletrack special operations at the SOCC/SOAC level.

Emphasis is placed on SOCC JOC/AOC processes, procedures, and products that contribute to a commander's decision-making process, battle rhythm, and SA. In the course, there is an introduction to the communication and information systems tools required to support both the J35 and J33 functions, with focus on the JOC.

Target Audience:

- Officers, warrant officers, and senior NCOs (OR-6 to OF-5) who are SOF air personnel and who are likely to be employed by their nations as staff members within a deployed SOCC J35/J33, SOAC J35/J33, or national SOF HQs

Requirements:

- NATO SECRET security clearance is MANDATORY.



NATO Special Operations Air Task Group Course (SOATGC)

ETOC: SOF-SO-32064

Duration: Residential: 4 days

Recommended Language Profile: 3332 rating in English language skills

Aim: The NATO SOATGC develops and improves the understanding of the SOAC/SOATG capabilities and requirements in terms of organization, function, processes, responsibilities, and procedures to contribute to the overall NATO SOF mission.

Objective: At the end of the course, the student will be able to apply the procedures learned to contribute as a SOAC/SOATG staff member to operate efficiently and effectively in support of a SOCC.

Description: The NATO SOATGC is designed to prepare SOF aircrew and designated support staff to operate as part of a functioning SOATG within a NATO environment. The course provides the students with an overview of the function and utility of an SOATG as well as the knowledge and tools to plan, employ, and integrate special air warfare focused on current and future operations within a NATO SOF C2 structure.

The NATO SOATGC builds the basic skills and knowledge required for SOF aircrew and assigned personnel to operate in the NATO SOF operational environment as part of an established SOF air C2 structure, be it a SOAC, a SOCC J3 air cell, or a SOATG HQ. The course enhances individual competencies related to the NATO SOF ADMP, covering NATO C2 roles and functions, capability and resource requirements, and SOCC J3 air/SOAC/SOATG organization, staffing, and responsibilities.

Target Audience:

- Mid-level to senior-level NATO aviation officers/NCOs assigned/affiliated to NATO SOF air units as either operators, planners, or air-land integration personnel
- Students can be of all levels in the NATO SOF air chain of command, ranging from SOAC and SOATG HQ level down to SOATU level

Requirements:

- NATO SECRET security clearance is MANDATORY.

Maritime Development Division



MARITIME DEVELOPMENT DIVISION

NATO Special Operations Maritime Task Unit (SOMTU) Course

ETOC: SOF-SO-36843

Duration: Residential: 10 days

Recommended Language Profile: 3332 rating in English language skills

Aim: Train NATO/partner SOF maritime personnel within an SOMTU for key planning functions, responsibilities, and tasks related to their respective position.

Objective: At the end of the course, the student will be able to examine key facts and principles related to leadership and key topics relevant to mission planning, planning a maritime SOF mission and a concept of operations (CONOPS) development at the SOMTU level.

Description: The NATO SOMTU Course prepares maritime SOF team leaders and selected personnel to conduct the full range of special operations as a functioning SOMTU within designated NATO maritime, littoral, and riverine environments. The course provides an overview of the function and use of an SOMTU and will provide SOF and conventional naval students with the knowledge and tools needed to plan, employ, and integrate maritime special operations during peacetime, crises, and conflict within a NATO joint/combined C2 structure. The NATO SOMTU Course will coincide with the NATO Special Operations Maritime Task Group (SOMTG) Course during its second week, creating touch points, interactions for CONOPS development, and briefings and approvals between the task unit and group leadership.

Target Audience:

- NATO SOF officers and NCO maritime operators assigned to maritime team leader or member positions within SOMTUs (maritime SOF OF-1 to OF-3 and/or OR-6 to OR-8)
- Conventional naval personnel working in an operations capacity or higher, with job requirements necessitating familiarization with NATO maritime SOF

Requirements:

- The following two courses have to be completed on Blackboard:
 - ADL 101—Introduction to NATO Special Operations
 - ADL 102—Fundamentals of NATO SOCC Operations

NATO Special Operations Maritime Task Group (SOMTG) Course

ETOC: SOF-SO-36844

Duration: Residential: 5 days

Recommended Language Profile: 3332 rating in English language skills

Aim: Train NATO/partner SOF maritime personnel within an SOMTG for key leadership functions, responsibilities, and tasks associated with their respective positions.

Objective: At the end of the course, the student will be able to demonstrate the ability to examine how maritime SOF conduct operations, how leadership supports NATO special operations activities, and how SOMTGs are employed within NATO operations and NATO coordinated campaigns.

Description: The NATO SOMTG Course is designed to prepare maritime SOF personnel, commanders, and select staff to conduct the full range of special operations as a functioning SOMTG within designated NATO maritime, littoral, and riverine environments. The course provides an overview of the function and use of an SOMTG and will provide students with the knowledge and tools needed to plan, employ, and integrate maritime special operations during peacetime, crises, and conflict within a NATO joint/combined C2 structure. The NATO SOMTG Course will coincide with the NATO SOMTU Course, creating touch points, interactions for CONOPS development, and briefings and approvals between the task group and unit leadership.

Target Audience:

- NATO maritime SOF command team members assigned, or about to be assigned, to maritime task group positions within an SOMTG (SOF maritime OF-3 to OF-4 and/or OR-8 to OR-9)
- Conventional naval personnel working in an operations capacity or higher with job requirements necessitating familiarization with NATO maritime SOF

Requirements:

- The following two courses have to be completed on Blackboard:
 - ADL 101—Introduction to NATO Special Operations
 - ADL 102—Fundamentals of NATO SOCC Operations



Intelligence and Technical Studies Branch

NSOU Intelligence Courses



NSOU Technical Exploitation Courses



NATO SOF Intelligence Course (NSIC)

ETOC: SOF-SO-35626

Duration: Residential: 10 days

Recommended Language Profile: 3232 rating in English language skills

Aim: To prepare SOF and SOF intelligence personnel to provide all-source intelligence support to tactical-level operations. The course provides attendees with essential tools and skill sets to support Alliance nations' intelligence capabilities.

Objective: At the end of the course, the student will be able to demonstrate the ability to provide intelligence support to NATO SOF.

Description: The NSIC is designed to introduce NATO SOF analysts to the fundamentals of all-source intelligence analysis, critical thinking, research techniques, socio-cultural dynamics, and intelligence analysis software tools to support NATO SOF missions. Students are exposed to link analysis and geospatial analysis software and learn how to apply those tools to support NATO SOF mission planning. The course maintains an emphasis on asymmetric warfare and enhances the intelligence knowledge and skills of NATO SOF personnel.

Target Audience:

- This course is designed for military officers and NCOs who will provide intelligence analysis support from the SOCC to the SOTU level, or who require increased familiarization with intelligence processes and applications
- This course applies specifically to junior intelligence analysts, SOF operators who lack intelligence experience, or other personnel who are assigned to NATO SOF units supporting intelligence operations

Requirements:

- NATO SECRET security clearance is MANDATORY.

NATO SOF Human Network Analysis and Support to Targeting (HNAT) Course

ETOC: SOF-SO-32059

Duration: Residential: 10 days

Recommended Language Profile: 3322 rating in English language skills

Aim: To provide an introduction to conducting HNAT activities in a NATO SOCC all-source cell or SOTG.

Objective: At the end of the course, the student will be prepared as a NATO SOF intelligence analyst operating in a SOCC all-source cell or SOTG to fuse multi-source intelligence to conduct HNAT activities that support SOF missions.

Description: The NATO SOF HNAT Course is designed to educate NATO SOF intelligence analysts in the analytical techniques used in HNAT from a unique SOF perspective. Concepts and techniques covered include the fusion of multi-source reporting; network identification; examining network structure; analysing the social/cultural, political, and economic factors impacting networks; assessing what allows a network to form (motivation and purpose); identifying functional areas of networks; applying social network analysis concepts; analysing temporal and geospatial relationships; and more. Students will employ various intelligence tools (Analyst's Notebook, ArcGIS, and others) to describe how, where, when, and why a network operates; identify key nodes; conduct pattern of life analysis; and assess concepts of how to support targeting, influencing, engaging, and neutralizing networks. This course also allows for discussions about experience, lessons learned, best practices, and general knowledge of human networks.

Target Audience:

- Mid- to senior-level intelligence analysts from NATO and/or partner nations

Requirements:

- NATO SECRET security clearance is MANDATORY.

NATO SOF Intelligence, Surveillance, and Reconnaissance (ISR) Operations and Intelligence Collections (NSIOIC) Course

ETOC: SOF-SO-32060

Duration: Residential: 9 days

Recommended Language Profile: 3322 rating in English language skills

Aim: To develop the necessary skills and knowledge of ISR capabilities and intelligence collection activities required to support NATO SOF missions. This will be accomplished by ensuring NATO SOCC staff (J2 and J3) understand the necessary levels of liaison, coordination, and integration required with higher HQs, other component commands, and subordinate unit staff.

Objective: At the end of the course, students will demonstrate integration between operations and intelligence staff during the planning, directing, monitoring, and assessing of ISR operations in support of SOF missions. Students will also demonstrate how operations and intelligence personnel can synchronize ISR capabilities with intelligence collection planning to support NATO SOF missions.

Description: This course is designed to promote the synchronization between J2 and J3 personnel needed when supporting NATO SOF operations. In this course, operations and intelligence specialists engage with one another to effectively synchronize ISR capabilities and intelligence collection in support of NATO SOF. The course consists of a series of lectures, case studies, and PEs, during which J2 and J3 students work together as part of a SOCC staff.

The ISR operations track focuses on the synchronization and integration of planning and execution of ISR operations, capabilities, and assets to support SOF by presenting various aspects of requesting, coordinating, integrating, monitoring, and assessing ISR in support of all phases of special operations missions.

The intelligence collection track focuses on the integration and synchronization of all-source intelligence planning and collection. The course presents various intelligence aspects of collection, processing, exploitation, and dissemination.

Target Audience:

- Military officers, NCOs, and civilian equivalents
- SOF operations or intelligence personnel at the SOCC or SOTG/SOATG level, preferably with NATO deployment or exercise experience related to intelligence or ISR operations—ideally, students will be SOCC-level J2 or J3 personnel

Requirements:

- NATO SECRET security clearance is MANDATORY.

NATO SOF Technical Exploitation Operations (TEO) Course

ETOC: SOF-SO-31919

Duration: Residential: 10 days

Recommended Language Profile: 3322 rating in English language skills

Aim: To educate and prepare students on the principles, techniques, and equipment required to exploit an objective and accurately collect time-sensitive, mission-relevant information and items of interest during any phase of military operations.

Objective: At the end of the course, students will effectively plan, coordinate, and execute technical exploitation at the SOTG and SOTU levels in support of SOCC operations.

Description: The NATO SOF TEO Course examines various aspects of collection techniques used to gather information and items that can be analysed and turned into valuable intelligence for current, follow-on, and future operations in theatres where NATO SOF are actively participating.

The course examines the principles and capabilities of exploitation that help the tactical-level operator understand the operational effects of technical exploitation. The purpose of the course is to develop technically sound, effective, and proficient NATO SOF operators who can execute, coordinate, and use exploitation at the SOTG/SOTU level to effectively enable SOCC operations in support of the joint force commander's campaign plan.

Target Audience:

- Tactical-level operators who will be collecting information and objects of interest in a tactical environment
- Staff members working in the intelligence field at the SOTG or SOCC level.



NATO SOF Comprehensive Media Exploitation (CMX) Course

ETOC: SOF-SO-36873

Duration: Residential: 15 days

Recommended Language Profile: 3322 rating in English language skills

Aim: To teach intelligence professionals, operators, and SOF support personnel to collect, preserve, extract, and report (CPER) information from digital media and mobile devices.

Objective: At the end of the course, students will become proficient in the CPER methodology; using the Allied SOF Command Media Exploitation Toolkit (SOFCOM-METK) to facilitate data recovery from devices that have been damaged or manipulated to avoid discovery; and in using mobile device exploitation techniques to maximize retrieved data in support of special operations missions.

Description: The NATO SOF CMX Course focuses on the retrieval and examination of data stored on computers, other digital storage containers, and mobile devices and the fusion of this data into intelligible reports. Students will learn basic computer forensics, memory structures, telecommunication fundamentals, mobile device data structures, how to identify and correct corrupted data, file carving, password breaking, basic decryption techniques, and the manual digitization of data that resides on mobile phones that cannot be extracted. All forensic tools used in this class are selected from a collection of community-based software and will be available to the student upon graduation.

Once data is available for analysis, students will be presented with a series of scenarios in which they will triage extracted information and structure the data for further analysis. These include decoding pictures hidden within text, retrieving deleted data from unallocated space, building a virtual user profile during an investigation, increasing extraction ability by troubleshooting damaged devices, and combining multiple extraction reports to visualize a communications network.

Target Audience:

- SOF NCOs and junior officers (operators, intelligence professionals, or other support personnel) who need to understand how to retrieve information from digital media and mobile devices and translate the operational significance of their analysis

NATO SOF Drone Exploitation (DRX) Course

ETOC: SOF-SO-35555

Duration: Residential: 5 days

Recommended Language Profile: 3322 rating in English language skills

Aim: To educate students on the principles, techniques, and equipment to accurately recover drone devices; to gather flight logs and flight data files for analysis; and to provide time-sensitive, mission-relevant information from drone devices while working in a forward-deployed environment.

Objective: At the end of the course, students will be able to use drone device exploitation techniques to maximize the capture and retrieval of devices and data in support of special operations missions.

Description: The NATO SOF DRX Course is the result of one of the fastest growing industries in the world today, drones. With this growth comes the threat of drones being used by enemy combatants. Students will learn how to capture a drone as well as the proper way to disarm the flight mechanisms of the drone and how to prevent injuries to personnel. The data that is available on the drone may be extensive and can provide the operator with information on the combatants' launch point, travel, and purpose of the drone. Reviewing operating systems can alert forces to the use of new or hybrid operating systems that employ anti-forensics. Students will learn the location of important data files and how to extract them from the mobile operating system, drone, and potential android controller.

Up-to-date tools, technologies, and procedures from the SOFCOM-METK will be used to analyse the data captured, and students will then be presented with a series of scenarios in which they will triage drone devices. Students will learn how to extract the telemetry log files and how to parse the data for relevant information. Methods for enhanced extraction ability through troubleshooting damaged devices will also be shown, as well as the procedures for combining multiple drone flight extractions to visualize a navigational overview. Graduates will leave with the necessary knowledge to immediately enhance drone exploitation capabilities at any level of an operation.

Target Audience:

- NATO SOF operators who are scheduled, or expect to be scheduled, for deployment to NATO operations and will be required to collect and exploit information from digital devices

ADL Digital Force Protection (DFP) Course – Asynchronous

ETOC: SOF-SO-16705

Duration: Distance Learning: 5-12 hours – Self-paced

Recommended Language Profile: 3322 rating in English language skills

Aim: The aim of the ADL DFP Course – Asynchronous is to provide NATO SOF and SOF assigned personnel with a heightened awareness of the vulnerabilities, threats, and impacts that the digital (information) environment has on their physical and cognitive environments. It provides students with practical tools and foundational knowledge to mitigate the impact digital threats can have on their personal lives and in their organizations.

Objective: At the end of this online course, students will be able to recognize the elements that comprise the digital environment, identify threats in the digital environment, and review relevant DFP techniques and procedures:

- Recognizing the elements that comprise the digital environment.
- Identifying threats in the digital environment.
- Reviewing relevant DFP techniques and procedures.

Description: The ADL DFP Course – Asynchronous is designed and developed with the intent of educating as large an audience as possible by allowing students to review the interactive lessons at their own pace. Students will still have the opportunity to assess their learning through a series of quizzes and a final test.

Target Audience:

- Any NATO SOF members and those assigned to SOF units who are engaged in personal and organizational digital activities
- NATO SOF staff who are responsible for the proliferation of digital threat awareness within their nations

Medical Training and Education



NATO Special Operations Medical Planning and Support – Task Group (SOMPS-TG) Course

ETOC: SOF-SO-31922

Duration: Residential: 10 days

Recommended Language Profile: 3332 rating in English language skills

Aim: To educate medical personnel of all roles and functions to provide competent command planning at the operational level in support of all aspects of SOF mission profiles.

Objective: At the end of the course, the student will be able to understand the principles of SOF medical support and how to apply them toward mission success.

Description: The NATO SOMPS-TG Course will provide students with competencies and confidence in supporting SOF through three phases of training. A basic foundation is developed within the first phase of training through exposure and understanding of SOF culture, operational perspectives of planning, NATO doctrine, and a thorough introduction of planning fundamentals, such as the operations cycle, process, and applications in support.

The second phase will provide a thorough education and exercises of the three NATO SOF mission profiles, the commander's perspective, and medical aspects that must be appreciated through the medic, medical planner, and medical advisor perspectives. Students will be formed into teams so that synergy and a more thorough understanding of roles and functions will promote greater competency and efficiency while negotiating military assistance (MA), special reconnaissance, and direct action mission sets that mirror current NATO tasks throughout the world.

The course culminates with an exercise using unfamiliar situations and problem sets to gain confidence in the skills attained throughout the course. The students finish by briefing plans directly back to senior officers of the SOFCOM staff for direct professional and personal feedback on their performance.

Target Audience:

- Junior medical officers
- Medics
- Medical planners who support SOF operations
- Senior medical officers, medics, or planners from conventional medical systems with limited SOF experience who must interact with SOF medical elements

Course enrolment priority is given to candidates currently in direct support of SOF elements.

Special Operations Medical Instructor Development (SOMID) Course

ETOC: SOF-SO-31927

Duration: Residential: 10 days

Recommended Language Profile: 3333 rating in English language skills

Aim: To enable a SOF instructor/trainer to create a medical curriculum and plan and conduct medical training through the incorporation of combat medical simulations based on tactical combat casualty care (TCCC) to support learning objectives.

Objective: At the end of the course, the student will be able to understand the ability to maximize and expand the current combat medical simulation training capability for SOF operators and medical personnel.

Description: The SOMID Course teaches SOF trainers how to create an effective medical curriculum and augment that curriculum with combat medical simulation and simulators to support learning objectives. The course also teaches and certifies students as TCCC instructors. Students will learn medical education theory, medical simulation concepts, adult-learning principles, and the advantages and limitations of a variety of combat medical simulators through hands-on applications. Students will create increasingly complex simulation scenarios for fellow students, employing good medical simulation practices while becoming intimately familiar with combat medical simulators.

Target Audience:

- SOF or conventional medical personnel directly responsible for SOF medical training at the operator, medic, or higher level

Course enrolment priority is given to candidates currently in direct support of SOF elements.

Requirements:

- Students are required to complete the National Association of Emergency Medical Technicians online instructor preparation course at <https://www.psglearning.com/catalog/productdetails/9781284027235>. The cost is \$45.95 (USD). Students must have sufficient knowledge and skills in TCCC at the provider level. Teaching experience is desirable.

NATO Special Operations Surgical Team (SOST) Development Course

ETOC: SOF-SO-31925

Duration: Residential: 5 days

Recommended Language Profile: 3332 rating in English language skills

Aim: To enable key SOF medical personnel to create and refine the development, maintenance, and employment of SOSTs for nations within the Alliance.

Objective: At the end of the course, the student will be able to understand how to create/improve, maintain, train, and employ SOSTs for their nation's SOF, thereby saving lives and increasing interoperability throughout the Alliance.

Description: The NATO SOST Development Course teaches NATO medical personnel how to create and refine elite SOSTs. The SOF operational environment, characterized by extended medical evacuation timelines, and the high-risk nature of SOF operations increase SOF personnel's chances of requiring urgent surgical intervention in austere environments. National SOF elements are also more frequently participating in MA operations and humanitarian response by deploying specialized, highly mobile, and flexible surgical capabilities to perform medical engagement, partnering, and disaster medical care. This course will discuss foundational and emerging concepts in damage control surgery; far-forward resuscitation; and medical planning, equipping, and employment of SOSTs, whether assisting SOF personnel or MA missions. Students will use state-of-the-art medical simulation and simulators to practise team concepts and surgical skills.

Target Audience:

- Medical professionals currently assigned to, preparing to join, or responsible for deploying specialized surgical assets in support of SOF or contingency operations

Course enrolment priority is given to candidates in direct support of SOF mission, SOCC ARF, and NATO defence planning process targets.

Requirements:

- Surgical teams must come with their deployable surgical sets, internal communications systems, and personal equipment. It is highly recommended that teams come with a working version of their standard operating procedure, equipment listing, and load plans.

NATO Advanced Resuscitation Course

ETOC: SOF-SO-36838

Duration: Residential: 5 days

Recommended Language Profile: 3333 rating in English language skills

Aim: Students will learn how to operate in a multidisciplinary team working to apply comprehensive damage control resuscitation in a semi-permissive environment while using the skill sets of every member of the team.

Objective: At the end of the course, the student will be able to develop and evolve treatment, resuscitation, and evacuation capabilities in conflict or austere environments for governmental, security, defence, and non-governmental organizations.

Description: The NATO Advanced Resuscitation Course covers task analysis and validation; requirements evaluation and risk mitigation; employment of capabilities; training and sustainment of skills; operational and clinical decision-making; medical theories of care; damage control resuscitation; critical care skills; analgesia and sedation; cross-training of skills; crew resource management; surgical skills; crisis care standards; team resilience; use of evidence-based medicine; medicine in mobility; nursing care; and communications and patient reporting.

Target Audience:

- Multidisciplinary, single-nation teams consisting of physicians, nurses, paramedics, NATO SOF medical technicians, and NATO SOF combat medics, or a mix of national equivalents

Course enrolment priority is given to candidates currently in direct support of SOF elements.



NATO Special Operations Medical Planning and Support for Chemical, Biological, Radiological and Nuclear (SOMPS-CBRN) Course

ETOC: SOF-SO-37070

Duration: Residential: 5 days

Recommended Language Profile: 3332 rating in English language skills

Aim: The aim of the course is to introduce chemical, biological, radiological and nuclear (CBRN) considerations into the already established planning cycle used by NATO SOF and taught by SOFCOM.

Objective: At the end of the course, the student will be able to understand the principles of SOF medical support and how to apply considerations for CBRN toward mission planning and therefore mission success.

Description: A 5-day course intended to educate and familiarize risks, therapeutics, and operational planning for SOF CBRN mission profiles (leadership, planning, communication, training, treatment, evacuation, and supply) and interact with senior medical and command leadership to create the operational and strategic levels of SOF medical support with regard to CBRN.

Target Audience:

- Medical advisors
- Medics
- Medical planners

Course enrolment priority is given to candidates currently in direct support of SOF elements.

NSOU General Information

Student Selection

All countries should carefully select and screen prospective students in accordance with current directives, considering the candidate's rank, experience, and prior formal training. Requirements are listed for each course in the catalogue and on the NSOU website.

Documentation

All students are required to have their passport (with a minimum of 6 months of validity) and national or NATO identity card with them upon arrival for class.

Dress Code

Dress for military students is their national duty uniform, work dress, or field uniform. For non-military students, appropriate business clothing should be worn.

Electronic Device Security

Personal cameras, mobile phones, computers, smart watches, and other electronic equipment are not allowed inside the classrooms. Electronic devices must be stored in the student centre. No photographs, audio recording, or video recording is permitted on the NSOU campus.

Transportation

It is the student's responsibility to arrange their own transportation prior to and throughout the course. Taxi and bus drivers do not have access to the base.

Accommodation

It is the student's responsibility to arrange their accommodation prior to the course. Additional information regarding local accommodation is included in the NSOU Welcome Package, available at www.nshq.nato.int/nsou

Dining

Students are able to access the Exchange food court, open Tuesday to Sunday. Uniformed service members will have access to the Commissary for groceries. Additional information can be found in the NSOU Welcome Package at www.nshq.nato.int/nsou.

For more information, contact:

NSOU Student Management
DSN (314) 597-6440/6461/6456 (Chièvres)
Comm. +32 68 25 6440/6461/6456 (Chièvres)
NATO unclass: nsoucourseadmin@sofcom.nato.int

